

# ENVIRONMENTAL QUALITY POLICY STATEMENT

## 1. **Policy**

- 1.1 Southern Group Laboratory considers that effective management of environmental issues is of equal importance to other business activities and will strive for continuous improvements in its system for managing environmental issues .Whilst the system is under development, focus will be on legal compliance in terms of preventing pollution and waste control. As the system develops and improves, formal documentation of the system will take place with requirements integrated into existing systems where relevant. During Induction Training all new Employees will be given information on Environmental requirements with additional information, instruction and training, developed and delivered as appropriate.
- 1.2 Southern group Laboratory is committed to;
  - 1.2.1 Address the issues of energy conservation, waste management, and the prevention of pollution as a key consideration in all of its operations.
  - 1.2.2 The continual improvement of environmental performance whilst giving proper consideration to cost and service.
  - 1.2.3 To comply with all relevant environmental legislation and regulations and with other requirements to which the Company subscribes.

## 2. **Objectives**

- 2.1 Conservation of energy and water
  - 2.1.1 To reduce energy usage, wherever possible, by good housekeeping or energy management Schemes
  - 2.1.2 To reduce energy loss by effective insulation, lagging or leak detection methods.
  - 2.1.3 To recycle energy, or its by-products, wherever practical.
  - 2.1.4 To select or change to, the most effective energy sources.
- 2.2 Waste
  - 2.2.1 To seek the elimination or reduction of handling and packaging materials – cardboard, wood and film.
  - 2.2.2 To separate and recycle these materials as far as is practical, bearing in mind cost and the energy used for recycling.
  - 2.2.3 To ensure professional and licensed waste management contractors carry out disposals.
  - 2.2.4 To reduce the use of paper through good housekeeping and paperless information technology transfer.
  - 2.2.5 To use recycled paper, wherever possible.

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### 2.3 Pollution Control

- 2.3.1 To minimise possible pollution in all forms, whether excess noise, atmospheric, or through burning & venting. The use of incorrect fuels, oil, water or the disposal of cleaning fluids and chemicals.
- 2.3.2 To develop and maintain emergency Contingency Plan and practice procedures for dealing with spillage incidents.

### 2.4 Vehicles

- 2.4.1 Introduce environmental considerations into vehicle design, specification and engine selection.
- 2.4.2 Where appropriate and effective, introduce aids to economy e.g. additives, and speed limiters.
- 2.4.3 Ensure the highest standards of skilled and careful driving through selection and appropriate training and supervision.
- 2.4.4 Ensure the highest standards of maintenance.
- 2.4.5 To ensure best traffic management practice in terms of vehicle routing and optimised scheduling.

### 3. **Responsibilities**

- 3.1 The Managing Director is responsible for ensuring adequate resources are available where appropriate to achieve the objectives as described in section 2 of this policy.
- 3.2 Southern Group laboratory's Health and Safety Advisor will be responsible for co-ordinating Environmental issues throughout the company.

### 4. **Meetings**

- 4.1 Environmental issues will be covered under Health and safety on the monthly Managers Meetings, to identify, agree and set minimum standards and continuous improvement targets for the sites.

### 5. **Audits**

- 5.1 Environmental issues will be audited as part of Health & Safety audits carried out by the Company's Health and Safety Advisor.

### 6. **Reporting**

- 6.1 The Health & Safety Adviser will report monthly on environmental issues.

**The success of this policy requires the whole- hearted support of everyone employed by the company.**

.....18/10/2010  
Dr M J Shakespeare  
Managing Director